



WE THINK BUSINESS



CENTRAL EUROPEAN ADVISORY GROUP (CEAG)

CEAG is a multidisciplinary law firm and business advisory based in the Czech Republic and active throughout the Central and Eastern European region. CEAG provides comprehensive legal services in the area of **corporate, commercial, energy, M&A, bankruptcy & restructuring, and insolvency law** and works closely with multinational companies, investors and business owners to provide specific legal and business advice to facilitate **successful operation or market entry** and identify **investment and acquisition targets**.

PRESENCE IN CENTRAL & EASTERN EUROPE

Through the **CEAG Legal Exchange**, its network of affiliated law firms, CEAG has the capacity to coordinate legal and business transactions across the entire region, providing the comfort of a one-stop-shop for its clients' regional matters.

GENERAL CORPORATE LEGAL SERVICES

CEAG provides its clients a broad range of legal services covering corporate, commercial, energy, transactional law and a number of other areas. Our services include advisory in corporate matters and commercial issues, such as negotiating and drafting commercial contracts (e.g., purchase, supply, licensing and distribution contracts, and contract manufacturing arrangements), providing legal advice on various regulatory matters such as issues related to advertisement, consumer protection and competition, energy as well as employment law and considerations surrounding acquisition or setting up of a new operation in Central European countries.

Our services also include debt collection and receivables administration, regulatory monitoring in specific sectors and corporate secretarial services such as financial statement filings, control agreement or related party reports, change of local executive, and so on.

CEAG BUSINESS ASSISTANCE SERVICES

At every stage of the business process, we provide our clients with the necessary information and support required to maximize their ability to make informed decisions. This includes analyzing the market, identifying prospective targets, arranging meetings, and providing legal services, as well as executive and business assistance, such as handling travel arrangements, and secretarial and translation services. Our objective is to make our client's regional market entry smooth and effective.

OVERVIEW OF SERVICES

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|--------------------------------------|---------------------------------------|
| ✓ General Corporate & Commercial Law | ✓ Real Estate |
| ✓ Employment Law | ✓ Insolvency, Workout, Restructuring, |
| ✓ Corporate Secretarial | Bankruptcy |
| ✓ Distribution & Licensing Contracts | ✓ Services to Franchisors |
| ✓ Mergers & Acquisition | |



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SELECTED SECTORAL EXPERTISE

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| ✓ Automotive | ✓ Industrial Manufacturing |
| ✓ Distribution & Logistics | ✓ Insurance |
| ✓ Electronics | ✓ Pharmaceuticals & Cosmetics |
| ✓ Energy & Green Energy | ✓ VC & Private Equity |
| ✓ Food-processing & Confectionary | |

SELECTED REFERENCES

Automotive Components Europe (ACE Group), Enel, Colgate-Palmolive, Hewlett-Packard, Raiffeisenbank, Tietoenator Corporation, City of Prague, Czech Airlines, Honeywell, ComAp, DHL, Eli Lilly, Better Homes and Gardens Real Estate, Prague Energy Agency, Prague Gas Agency, Enterprise Investors, Innova Capital, etc.

KEY CEAG TEAM MEMBERS

Jitka Smith, JD, Partner and head of legal team and mergers & acquisitions team at CEAG. Ms. Smith has participated in numerous commercial and financial transactions both in the Czech Republic and internationally and has represented clients in restructuring and workouts for companies in situations of commercial instability or payment difficulties. Ms. Smith has years of experience dealing with many private equity transactions and post-transaction integration. Furthermore, at CEAG she advises clients in the area of creating strategies, structures and legal safeguards in administering property with international elements (trusts) after the sale of their company. Ms. Smith is a graduate of The John Marshall Law School, Chicago, Illinois, and Charles University, Prague, Czech Republic. She also studied at Humboldt University, Berlin, Germany. She is a member of the Illinois State Bar Association and the Czech Bar Association. Ms. Smith is fluent in Czech, English, and German.

Barbora Prochazkova is attorney-at-law and head of the corporate law section at CEAG. Ms. Prochazkova has significant experience in corporate law and international transactions. During her practice, she has provided advice in the area of corporate administration and has taken part in many investment and acquisition projects. At the same time, she specializes in information technology law (IT law) with a specialization in convergence and SW implementation agreements. Ms. Prochazkova finished her legal studies at Charles University and is currently participating in an LLM distance learning program in the area of information technology at Queen Mary University of London. She is fluent in Czech, English and French.

Pavel Kolesar is attorney-at-law and head of the procedural and insolvency law section at CEAG. Mr. Kolesar provides legal services to corporate clientele. For many years he has concentrated primarily on representing clients in proceedings before courts and administrative bodies, including criminal proceedings. Mr. Kolesar also focuses on employment law, insolvency law, including crisis management for firms, and engages in the problems of contract and estate law and real estate law including construction law. Mr. Kolesar is a graduate of Charles University, Prague, and is continuing his doctoral studies at the Czech Technical University in Prague. He passed the Insolvency Administrator exam in 2009. Mr. Kolesar speaks Czech and English.